Q.P. Code : 61330

Institute of Management M.P. Birla LIBRARY

Third Semester M.B.A. (Day) Degree Examination,
February/March 2020

(CBCS – 2014-15 and Onwards)

Management

Paper 3.5.2 – INDUSTRIAL AND EMPLOYEE RELATIONS

Time : 3 Hours] *[Max. Marks : 70*

SECTION – A

Answer any **FIVE** questions. Each question carries **5** marks : **(5 × 5 = 25)**

1. Compare the Gandhian and Marxian approaches in the context of Hr relations.
2. Outline the basic features of industrial disputes act, 1947.
3. What is collective bargaining? Briefly explain its prerequisites.
4. "Family and Social life of an employee is not balanced due to recent work culture" Comment.
5. Write a note on EPF and Gratuity.
6. Trade Union movements changed the industrial relations scenario in India. Validate with 3 to 4 points.
7. What are the emerging issues of Industrial relations in IT sector? Briefly explain them.

SECTION – B

Answer any **THREE** questions. Each question carries **10** marks : **(3 × 10 = 30)**

8. Write a short note on :
   (a) Strike
   (b) Lay-off
   (c) Lock out
   (d) Retrenchment

M.P. Birla Institute of Management LIBRARY

9. Discuss the basic features of various welfare legislations of our country.

10. What is social security? Explain various measures of social security in India.

11. Elaborate on the emerging trends of IR and future of IR.

SECTION – C

12. Answer this question **Compulsorily** : **(1 × 15 = 15)**

    (a) State the major industrial dispute cases in the automobile sector of our country.

    (b) Identify the crux of the problem in those cases.

    (c) Provide your own solution to the problems.
