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Institute of Management LIBRARY M.P. Birla

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Reg. No. | | | | | | | | |

IV Semester M.B.A.(Day) Degree Examination, October - 2021

MANAGEMENT

Industrial Relations and HR Audits

Paper - 4.4.3

(CBCS Scheme 2019-2020)

Time : 3 Hours **Maximum Marks : 70**

SECTION - A

Answer any **FIVE** questions, each question carries **5** marks. **(5×5=25)**

1. What is an HR audit checklist? List all the items of HR audit checklist.
2. What is ILO and its functions?
3. Why employee safety audit is needed?
4. Discuss the methodologies adopted in conducting HR Audit?
5. What is performance management system? Describe the significant contributions made by performance management system to millennial organisations.
6. What is the importance of HR audit at Corporate Level?
7. Explain the various types of HR audits.

SECTION - B

Answer any **THREE** questions, each question carries **10** marks. **(3×10=30)**

8. Discuss the statement 'Trade Unions as Collective Bargaining Agents'.
9. Explain the steps and process in HR Audits with appropriate illustrations.
10. Discuss the impact of ILO on Indian Labour organizations.
11. What is the role of HR audit in business improvement? Also discuss the key Indicator to be included in a good HR audit for Business Improvement.

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SECTION - C

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Compulsory Question. **(1×15=15)**

12. CASE STUDY :

You have been given the charge of preparing the HR Audit report. Prepare a comprehensive HR Audit report of performance management of a HR consultant company of your choice.